

EQUAL Project Data on Employer Engagement

Meeting date: 17/3/06

(NB: Answers to questions in one box) ✓ = yes or ✗ = no

I confirm that to my best ability that all the information contained & mentioned in this presentation has been given	Co-ordinator: <i>[Signature]</i>
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I confirm that the Co-ordinator has presented me with the information about BCP and the services it can offer me	Placement Officer: <u>Project Echearty</u>
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1. Project information

Name: Workers Education Association (WEA)
 Address: 9th Floor Community Base, Brighton Post Code: BN1 3XG
 Telephone: 234782 Fax: /
 Email: Theresa@wea.org.uk echearty@wea.org.uk
 Website: /
 Registered Office: Address if different: Post Code:

Principal decision maker: Name: Terry Herson
 Tel: Mob:
 Placement Officer: Name: Need to outsource this Ext:
 Do you have a Team? If so what size? Service

Notes: (8-will A)
Teaching ESOL - Emma hires tutors + diagnoses beneficiary

2. About your project

Is your organisation a social enterprise?
 How long have you been in business? years
 What category(s) best describe your organisation? (Please tick one or more boxes)

- | | | |
|--|---|--------------------------|
| <input type="checkbox"/> Training in Construction | <input type="checkbox"/> Training in Administration | <input type="checkbox"/> |
| <input type="checkbox"/> Training in Catering | <input type="checkbox"/> Training in Motor vehicles | <input type="checkbox"/> |
| <input type="checkbox"/> Training in Holistic Therapies | <input type="checkbox"/> Training in Parenting | <input type="checkbox"/> |
| <input type="checkbox"/> Training in Radio | <input type="checkbox"/> Vocational Skills | <input type="checkbox"/> |
| <input type="checkbox"/> Skills for Life Training | <input type="checkbox"/> ICT Training | <input type="checkbox"/> |
| <input type="checkbox"/> Mentoring Support | <input type="checkbox"/> Work Placements | <input type="checkbox"/> |
| <input checked="" type="checkbox"/> ESOL <u>15 week courses accredited</u> | <input checked="" type="checkbox"/> Working with Offenders | <input type="checkbox"/> |
| <input type="checkbox"/> Working with adults with social deficits | <input type="checkbox"/> Working with ex-substance misusers | <input type="checkbox"/> |

- Working with the Homeless Working with BMEs
- Working with Asylum Seekers Working with people with disabilities
- Working with people with mental health issues Working with Over 50s
- Working with ESOL Working with LGBT
- Working with Youth Offenders Working with people from deprived areas
- Working with NEETS

Notes: British Red Cross

3. Organisation Details

Do you belong to a business association? No If yes, please specify.....

Are you involved with any accrediting organisation?
 UK Accreditation Service www.ukas.com
 International Standards Organisation (ISO) www.iso.ch/iso/en/ISOOnline.frontpage
 Investors In People (IIP) www.iipuk.co.uk
 Other, please specify

4. Employee / staff details - EQUAL

How many employees are there? 1 - 15 16 - 100 101 - 249 250+

Number of staff (not including trainees): Male Female

Number of working directors/partners: Male Female

Ethnicity	White	<input checked="" type="checkbox"/> Asian	Black	Chinese	Mixed Parentage	Other	<input checked="" type="checkbox"/>
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How many Non-UK EU Nationals? Male Female

Do you know if any of your staff consider themselves to have a disability? Yes

If so, how many? 1

Do you make any reasonable re-adjustments in your workplace for any of your employees? No

5. Current Beneficiary Situation

How many beneficiaries at mo. 170 How many beneficiaries in placements 15 volunteering
500 waiting 4/5 gone into employment.
 How many placements NA

Notes: 14 Groups running at mo. + 1 citizenship courses
+ 1 looking for work-ends in June (15 weeks long - 9 student
refers into University + Honeycroft volunteering

6. Employer Relationship Management

Do you currently use a database to record your interaction with businesses? N/A

If not, how do you currently record this interaction?

Would you be interested in training on databases?

Would you be interested in training on employer relationship managements?

Do you currently engage your employers in any kind of network/forum?

Would you be interested in sharing best practice examples with other EQUAL projects?

Would you be interested in sharing work placement opportunities with other EQUAL projects?

If not, what areas do you see as possible barriers to preventing you?

Can these barriers be solved by additional training of yourself or staff?

7. What do you know about BCP? Action by Co-ordinator

CommunityMark
Cares
ProHelp
BCP Membership

Info Pack presented
 Info presented
 Info Presented
 Info Presented

Further Action by Co-ord

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Notes/Action:

* Difficulty with learner paperwork

HQ in Rochester - p/t admin person there

* Referred to Wait to Work programme

* Referred to Working links

* Will bring up cultural problem of women bullying men - referred to Dore Mulligan

Action
* Some clients have mental health issues as well as basic skills