

EQUAL Project Data on Employer Engagement

Meeting date: 5/4/06

(NB: Answers to questions in one box) ✓ = yes or ✗ = no

I confirm that to my best ability that all the information contained & mentioned in this presentation has been given	Co-ordinator: <i>[Signature]</i>
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I confirm that the Co-ordinator has presented me with the information about BCP and the services it can offer me	Placement Officer: <i>Project Lead</i> <i>[Signature]</i>
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1. Project information

Name: Workability - Part of Impact Initiatives
 Address: 4th floor Halmer House, 118 Queen Road, Brighton Post Code: BN1 1XG
 Telephone: 324343 Fax: 327922
 Email: team.leader.nabh@impact-initiatives.org.uk - will change
 Website: www.impact-initiatives.org.uk
 Registered Office: Address if different: Post Code:

Principal decision maker: Name: Jo Whitehead
 Tel: Mob:
 Placement Officer: Name: Nick Brown@impact-initiatives.org.uk Ext: 201 on placement
 Do you have a Team? If so what size? 7 Maveel

Notes: Lead organisation for mental health - subcontract Richmond F + Core Coops + Mid
5 vocational workers; 2 Admin; 1 training co-ordinator

2. About your project

Is your organisation a social enterprise?
 How long have you been in business? 15 years
 What category(s) best describe your organisation? (Please tick one or more boxes)

- | | | | |
|--|-------------------------------------|--------------------------------------|-------------------------------------|
| Training in Construction <u>Chiefs car</u> | <input type="checkbox"/> | Training in Administration | <input type="checkbox"/> |
| Training in Catering <u>Self Refer</u> | <input type="checkbox"/> | Training in Motor vehicles | <input type="checkbox"/> |
| Training in Holistic Therapies <u>+ Comm. Mental Health, Housing</u> | <input type="checkbox"/> | Training in Parenting | <input type="checkbox"/> |
| Training in Radio <u>Application form</u> | <input type="checkbox"/> | Vocational Skills <u>Empowerment</u> | <input checked="" type="checkbox"/> |
| Skills for Life Training <u>Initial Assessment</u> | <input type="checkbox"/> | ICT Training | <input checked="" type="checkbox"/> |
| Mentoring Support <u>Determine whether client appropriate</u> | <input checked="" type="checkbox"/> | Work Placements | <input type="checkbox"/> |
| ESOL | <input type="checkbox"/> | Working with Offenders | <input type="checkbox"/> |
| Working with adults with social deficits | <input type="checkbox"/> | Working with ex-substance misusers | <input type="checkbox"/> |

OAT1025 (8 Sessions x 2 week + 4 weeks - get back to work course - see if clients are ready for work or some kind of activity)

- Working with the Homeless Working with BMEs
- Working with Asylum Seekers Working with people with disabilities
- Working with people with mental health issues Working with Over 50s
- Working with ESOL Working with LGBT
- Working with Youth Offenders Working with people from deprived areas
- Working with NEETS

Notes: *Working + Adults of working age*
NA area of placement activity: focus on voluntary work b/c clients are not ready.

3. Organisation Details

Do you belong to a business association? *No* If yes, please specify.....

Are you involved with any accrediting organisation?

- UK Accreditation Service www.ukas.com
- International Standards Organisation (ISO) www.iso.ch/iso/en/ISOOnline.frontpage
- Investors In People (IIP) www.iipuk.co.uk

Other, please specify *Picasso + Adult Learning Inspectorate*
MATRIX - Info + Advice credited Grade 2 - top UK provider

4. Employee / staff details

How many employees are there? 1 - 15 16 - 100 101 - 249 250+

Number of staff (not including trainees): Male Female

Number of working directors/partners: Male Female

Ethnicity	White	<input checked="" type="checkbox"/> Asian	Black	Chinese	Mixed Parentage	Other
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How many Non-UK EU Nationals? Male Female

Do you know if any of your staff consider themselves to have a disability? *Yes*

If so, how many? *1*

Do you make any reasonable re-adjustments in your workplace for any of your employees? *1*

5. Current Beneficiary Situation

How many beneficiaries How many beneficiaries in placements

How many placements - *formal*

Notes: *Placements - 80% turn into paid for work.*
Target 40 beneficiaries + some work placements

6. Employer Relationship Management

Do you currently use a database to record your interaction with businesses? No.

If not, how do you currently record this interaction? *Impact is working as a database - end of 2006 - Judith Cousins leading action.*

Would you be interested in training on databases?

Would you be interested in training on employer relationship managements?

Do you currently engage your employers in any kind of network/forum? *No*

Would you be interested in sharing best practice examples with other EQUAL projects?

Would you be interested in sharing work placement opportunities with other EQUAL projects?

If not, what areas do you see as possible barriers to preventing you? *To explore this & find place with own partnership*

Can these barriers be solved by additional training of yourself or staff?

7. What do you know about BCP?

- CommunityMark
- Cares
- ProHelp
- BCP Membership

- | Action by Co-ordinator | |
|-------------------------------------|---------------------|
| <input checked="" type="checkbox"/> | Info Pack presented |
| <input checked="" type="checkbox"/> | Info presented |
| <input checked="" type="checkbox"/> | Info Presented |
| <input checked="" type="checkbox"/> | Info Presented |

- | Further Action by Co-ord | |
|--------------------------|-------|
| <input type="checkbox"/> | |
| <input type="checkbox"/> | |
| <input type="checkbox"/> | |
| <input type="checkbox"/> | |

Notes/Action:

Contact Judith Cousins + Louisa Hernandez

- Aspire project / BHIC - use these clients for work experience / placement

- lots of informal links