

# EQUAL Project Data on Employer Engagement

Meeting date: 23/1/06

(NB: Answers to questions in one box) ✓ = yes or ✗ = no

I confirm that to my best ability that all the information contained & mentioned in this presentation has been given	Co-ordinator: 
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I confirm that the Co-ordinator has presented me with the information about BCP and the services it can offer me	Placement Officer: 
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## 1. Project information

provide consultancy to employers on how  
 Name: RNID to make reasonable adjustments in workplace & recruit deaf people  
 Address: 62 Queens Road, Bri  
 Telephone: 722915 Fax: 725367 Post Code: BV1 3XE  
 Email: helen.larg@rnid.org.uk  
 Website: www.rnid.org.uk  
 Registered Office: ..... Address if different: H.O. in London

Principal decision maker: Name: Sophie Chater (Maternity leave Mary)  
 Tel: ..... Mob: .....  
 Placement Officer: Name: Helen Larg Ext: .....  
 Do you have a Team? No If so what size? .....

Notes: dict any hearing loss Barriers - employee awareness communication breakdown

## 2. About your project

Is your organisation a social enterprise? No  
 How long have you been in business? 4 years in Brighton  
 What category(s) best describe your organisation? (Please tick one or more boxes)

- |   |  |                                     |
|---|--|-------------------------------------|
| <input type="checkbox"/> Training in Construction                 | <input type="checkbox"/> Training in Administration                  | <input type="checkbox"/>            |
| <input type="checkbox"/> Training in Catering                     | <input type="checkbox"/> Training in Motor vehicles                  | <input type="checkbox"/>            |
| <input type="checkbox"/> Training in Holistic Therapies           | <input type="checkbox"/> Training in Parenting                       | <input type="checkbox"/>            |
| <input type="checkbox"/> Training in Radio                        | <input type="checkbox"/> Vocational Skills - <u>into work skills</u> | <input checked="" type="checkbox"/> |
| <input type="checkbox"/> Skills for Life Training                 | <input type="checkbox"/> ICT Training                                | <input type="checkbox"/>            |
| <input type="checkbox"/> Mentoring Support                        | <input type="checkbox"/> Work Placements                             | <input checked="" type="checkbox"/> |
| <input type="checkbox"/> ESOL                                     | <input type="checkbox"/> Working with Offenders                      | <input type="checkbox"/>            |
| <input type="checkbox"/> Working with adults with social deficits | <input type="checkbox"/> Working with ex-substance misusers          | <input type="checkbox"/>            |

- Working with the Homeless  Working with BMEs
- Working with Asylum Seekers  Working with people with disabilities  *16-25 yrs.*
- Working with people with mental health issues  Working with Over 50s
- Working with ESOL  Working with LGBT
- Working with Youth Offenders  Working with people from deprived areas
- Working with NEETS

Notes: Direct to relevant courses.

Clients from Jobcentre, social workers, Audiology (hospital departments) Deaf School (Miles Court - Oringdean Hamlet Lodge)

**3. Organisation Details**

Do you belong to a business association? *No* If yes, please specify.....

Are you involved with any accrediting organisation? *Matrix*

- UK Accreditation Service  [www.ukas.com](http://www.ukas.com)
- International Standards Organisation (ISO)  [www.iso.ch/iso/en/ISOOnline.frontpage](http://www.iso.ch/iso/en/ISOOnline.frontpage)
- Investors In People (IIP)  [www.iipuk.co.uk](http://www.iipuk.co.uk)
- Other, please specify

**4. Employee / staff details**

*in EQUAL*  
How many employees are there? 1 - 15  16 - 100  101 - 249  250+

Number of staff (not including trainees): Male  Female

Number of working directors/partners: Male  Female

Ethnicity	White	<input checked="" type="checkbox"/> Asian	Black	Chinese	Mixed Parentage	Other	<input checked="" type="checkbox"/>
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How many Non-UK EU Nationals? Male  Female

Do you know if any of your staff consider themselves to have a disability? *Yes*

If so, how many? *1*

Do you make any reasonable re-adjustments in your workplace for any of your employees? *Yes*

**5. Current Beneficiary Situation**

How many beneficiaries  How many beneficiaries in placements

How many placements

Notes: All these 4 have had Advice & Guidance

## 6. Employer Relationship Management

Do you currently use a database to record your interaction with businesses?  No.

If not, how do you currently record this interaction? *Outlook, Diary, Monitoring forms, contact cards*

Would you be interested in training on databases?

Would you be interested in training on employer relationship managements?

Do you currently engage your employers in any kind of network/forum? *Have a deaf steering Grp will be running 2 residential*

Would you be interested in sharing best practice examples with other EQUAL projects?

Would you be interested in sharing work placement opportunities with other EQUAL projects?

If not, what areas do you see as possible barriers to preventing you?

Can these barriers be solved by additional training of yourself or staff? .....

## 7. What do you know about BCP?

CommunityMark  
Cares  
ProHelp  
BCP Membership

**Action by Co-ordinator**  
 Info Pack presented  
 Info presented  
 Info Presented  
 Info Presented

**Further Action by Co-ord**

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 .....  
 .....  
 .....

Notes/Action:

*clients typically go for office work but small offices.*  
*access to work - Gov funding thru Jobcentre Plus to provide equip, support at work - it's about the individual - Heter can help with paperwork.*