

EQUAL Project Data on Employer Engagement

Meeting date: 31/1/06

(NB: Answers to questions in one box) ✓ = yes or ✗ = no

I confirm that to my best ability that all the information contained & mentioned in this presentation has been given	Co-ordinator:
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I confirm that the Co-ordinator has presented me with the information about BCP and the services it can offer me	Placement Officer:
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1. Project information

m Workability

Name: Richmond Fellowship (Working with Impact)
 Address: 8 Arundel Place, Brighton
 Post Code: BN2 1SD
 Telephone: 01273 571373 Fax: s/a
 Email: dawn.gluck@richmondfellowship.org.uk
 Website: www.richmondfellowship.co.uk (Employment & Training Section)
 Registered Office: www.commigate.co.uk/Sussex/limited Address if different: edhamerfell Post Code:
 Principal decision maker: Name: Dawn Gluck
 Tel: 571393 (EQUAL) Mob:
 Placement Officer: Name: Pauline Harris Ext.
 Do you have a Team? No If so what size? → May - appointing a referral emp. advisor. will be talking to employers.

Notes: Partnerships: Core Co-ops (Naomi); Mind (Under 25s) Impact Workability

2. About your project

Is your organisation a social enterprise? Yes

How long have you been in business? 15 years

What category(s) best describe your organisation? (Please tick one or more boxes)

- | | | |
|--|---|-------------------------------------|
| <input type="checkbox"/> Training in Construction | <input type="checkbox"/> Training in Administration | <input type="checkbox"/> |
| <input type="checkbox"/> Training in Catering | <input type="checkbox"/> Training in Motor vehicles | <input type="checkbox"/> |
| <input type="checkbox"/> Training in Holistic Therapies | <input type="checkbox"/> Training in Parenting | <input type="checkbox"/> |
| <input type="checkbox"/> Training in Radio | <input type="checkbox"/> Vocational Skills | <input type="checkbox"/> |
| <input checked="" type="checkbox"/> Skills for Life Training + Core Co-ops
<i>(incl part EQUAL)</i> | <input checked="" type="checkbox"/> ICT Training | <input type="checkbox"/> |
| <input type="checkbox"/> Mentoring Support | <input type="checkbox"/> Work Placements | <input checked="" type="checkbox"/> |
| <input type="checkbox"/> ESOL | <input type="checkbox"/> Working with Offenders | <input type="checkbox"/> |
| <input type="checkbox"/> Working with adults with social deficits | <input type="checkbox"/> Working with ex-substance misusers | <input type="checkbox"/> |

Clients only get incapacity benefits.



- Working with the Homeless Working with BMEs
- Working with Asylum Seekers Working with people with disabilities
- Working with people with mental health issues Working with Over 50s
18+.
- Working with ESOL Working with LGBT
- Working with Youth Offenders Working with people from deprived areas
- Working with NEETS

Notes: *focuses on off benefits into work. New Deal for Disabled people like "Furniture Now is better" - Client criteria is motivation - support ppl out of hospital into work. 2 day/week minimum for 1 year.*

3. Organisation Details *"Empowerment" is the aim.*

Do you belong to a business association? If yes, please specify.....
Chamber of Commerce

Are you involved with any accrediting organisation?

- UK Accreditation Service www.ukas.com
- International Standards Organisation (ISO) www.iso.ch/iso/en/ISOOnline.frontpage
- Investors In People (IIP) www.iipuk.co.uk
- Other, please specify

4. Employee / staff details

How many employees are there? 1 - 15 16 - 100 101 - 249 250+

Number of staff (not including trainees): Male Female

Number of working directors/partners: Male Female

Ethnicity	White	<input checked="" type="checkbox"/> Asian	Black	Chinese	Mixed Parentage	Other
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How many Non-UK EU Nationals? Male Female

Do you know if any of your staff consider themselves to have a disability? *Yes*

If so, how many? *1*

Do you make any reasonable re-adjustments in your workplace for any of your employees? *Yes*

5. Current Beneficiary Situation

How many beneficiaries How many beneficiaries in placements

How many placements *Supported at Mo.*

Notes: *Target 25 into employment*

6. Employer Relationship Management

Do you currently use a database to record your interaction with businesses? No.

If not, how do you currently record this interaction? *Client files + spreadsheets*

Would you be interested in training on databases?

Would you be interested in training on employer relationship managements?

Do you currently engage your employers in any kind of network/forum? *No just Yearly Event.*

Would you be interested in sharing best practice examples with other EQUAL projects?

Would you be interested in sharing work placement opportunities with other EQUAL projects?

If not, what areas do you see as possible barriers to preventing you?

Can these barriers be solved by additional training of yourself or staff?

7. What do you know about BCP? Action by Co-ordinator

- CommunityMark
- Cares
- ProHelp
- BCP Membership

- Info Pack presented
- Info presented
- Info Presented
- Info Presented

Further Action by Co-ord

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-
-
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Notes/Action:

Have information to work with Organisations as dealing with this client group. 1 year support to employer + client after getting to work.

Areas need support: Professional Training package; Employer Information sessions like Chamber of Commerce; What & where are the problem recruitment areas.