

# EQUAL Project Data on Employer Engagement

Meeting date: 9/2/06

(NB: Answers to questions in one box) ✓ = yes or ✗ = no

|  |                   |
|--|-------------------|
| I confirm that to my best ability that all the information contained & mentioned in this presentation has been given | Co-ordinator:<br> |
|--|-------------------|

|  |                        |
|--|------------------------|
| I confirm that the Co-ordinator has presented me with the information about BCP and the services it can offer me | Placement Officer:<br> |
|--|------------------------|

## 1. Project information

Name: Learning Coaches Assertive Outreach  
 Address: 2nd floor, Hanover House, 48 Queens Rd, Brighton Post Code: BN1 3XG  
 Telephone: 725284 Fax: \_\_\_\_\_  
 Email: debbiem@sussexyouth.org.uk  
 Website: no  
 Registered Office: \_\_\_\_\_ Address if different: \_\_\_\_\_  
 Principal decision maker: Name: Debbie Mott Tracey - Contract Post Code: \_\_\_\_\_  
 Tel: \_\_\_\_\_ Mob: \_\_\_\_\_ Manager  
 Placement Officer: Name: \_\_\_\_\_ Ext: \_\_\_\_\_  
 Do you have a Team? Yes If so what size? 2-6

Notes: 2.5 Days for EQUAL  
Learning Coaches (2.6 staff) engaging employers

## 2. About your project

Is your organisation a social enterprise? \_\_\_\_\_

How long have you been in business? \_\_\_\_\_ years

What category(s) best describe your organisation? (Please tick one or more boxes)

- Training/employment is tailored.

- |  |                          |                                    |                                     |
|--|--------------------------|------------------------------------|-------------------------------------|
| Training in Construction                 | <input type="checkbox"/> | Training in Administration         | <input type="checkbox"/>            |
| Training in Catering                     | <input type="checkbox"/> | Training in Motor vehicles         | <input type="checkbox"/>            |
| Training in Holistic Therapies           | <input type="checkbox"/> | Training in Parenting              | <input type="checkbox"/>            |
| Training in Radio                        | <input type="checkbox"/> | Vocational Skills                  | <input type="checkbox"/>            |
| Skills for Life Training                 | <input type="checkbox"/> | ICT Training                       | <input type="checkbox"/>            |
| Mentoring Support                        | <input type="checkbox"/> | Work Placements                    | <input checked="" type="checkbox"/> |
| ESOL                                     | <input type="checkbox"/> | Working with Offenders             | <input checked="" type="checkbox"/> |
| Working with adults with social deficits | <input type="checkbox"/> | Working with ex-substance misusers | <input checked="" type="checkbox"/> |

- Working with the Homeless  Working with BMEs
- Working with Asylum Seekers  Working with people with disabilities
- Working with people with mental health issues  Working with Over 50s
- Working with ESOL  Working with LGBT
- Working with Youth Offenders  Working with people from deprived areas
- Working with NEETS

Notes: *GDA to get clients into placements within x2 weeks engaged b/c prof. fic offenders (High Risk - v. intensive scheme). lots of crime is to feed habits*

### 3. Organisation Details

Do you belong to a business association?  If yes, please specify.....  
*Not*

Are you involved with any accrediting organisation?  
 UK Accreditation Service  [www.ukas.com](http://www.ukas.com)  
 International Standards Organisation (ISO)  [www.iso.ch/iso/en/ISOOnline.frontpage](http://www.iso.ch/iso/en/ISOOnline.frontpage)  
 Investors In People (IIP)  [www.iipuk.co.uk](http://www.iipuk.co.uk)  
 Other, please specify

### 4. Employee / staff details in project

How many employees are there? 1 - 15  <sup>3.2</sup> 16 - 100  101 - 249  250+

Number of staff (not including trainees): Male  *2* Female  *1*

Number of working <sup>Manager</sup> directors/partners: Male  Female  *1*

|           |       |   |       |         |                 |       |
|-----------|-------|---|-------|---------|-----------------|-------|
| Ethnicity | White | <input checked="" type="checkbox"/> Asian | Black | Chinese | Mixed Parentage | Other |
|-----------|-------|---|-------|---------|-----------------|-------|

How many Non-UK EU Nationals? Male  Female

Do you know if any of your staff consider themselves to have a disability? ~~No~~ *Yes*

If so, how many? *1*

Do you make any reasonable re-adjustments in your workplace for any of your employees? *not necessary*

### 5. Current Beneficiary Situation

How many beneficiaries  *15* How many beneficiaries in placements  *0*

How many placements  *0*

Notes: *Beneficiaries Target - 158. Placement Targets - 24. Training - 79 35 Active Employers on DB.*

## 6. Employer Relationship Management

Do you currently use a database to record your interaction with businesses?  *EFE*

If not, how do you currently record this interaction? .....

Would you be interested in training on databases?  ~~AND~~

Would you be interested in training on employer relationship managements?

Do you currently engage your employers in any kind of network/forum? *Yes - visits to Lewes Prison*

Would you be interested in sharing best practice examples with other EQUAL projects?

Would you be interested in sharing work placement opportunities with other EQUAL projects?  *No*

If not, what areas do you see as possible barriers to preventing you?

*- NA at moment b/c clients needs are hardest to place high risk*

Can these barriers be solved by additional training of yourself or staff? .....

## 7. What do you know about BCP?

CommunityMark  
Cares  
ProHelp  
BCP Membership

Info Pack presented  
 Info presented  
 Info Presented  
 Info Presented

### Action by Co-ordinator

### Further Action by Co-ord

.....  
 .....  
 .....  
 .....

Notes/Action:

*Construction, Box work, fork truck (manual + outdoor work)*

*25-28 - white male - unstable Hsing, Hangleton & Whitehawk, The Dip*

*Action*

*- Pass on Pete Wilman - ASBO details*

*EFE* Places Sussex Probation offenders into placements. Each office has a team - (9 offices in towns across region).

*Has a database - use it to find out Skills Shortages*

OAT1025

*funded by LSC to develop offender employer programme. Take employers*