

EQUAL Project Data on Employer Engagement

Meeting date: 8/2/06

(NB: Answers to questions in one box) ✓ = yes or ✗ = no

I confirm that to my best ability that all the information contained & mentioned in this presentation has been given	Co-ordinator: <i>[Signature]</i>
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I confirm that the Co-ordinator has presented me with the information about BCP and the services it can offer me	Placement Officer: <i>T. K. Parnham</i>
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1. Project information

Name: Drug & Alcohol / Substance Misuse Project
 Address: Overst. House, 58 West Street, Brighton Post Code: BN1 2RA
 Telephone: 292949 Fax: 292908
 Email: john.parnham@brighton-hove.gov.uk
 Website: www.safeinthecity
 Registered Office: Address if different: Post Code:

Principal decision maker: Name: John Parnham
 Tel: Mob:
 Placement Officer: Name: may get some one Ext:
 Do you have a Team? If so what size?

Notes:
DAAT commissions projects across city to deliver
National Drug Strategy: (treatment/availability) (lead) (Graham)
HR Project (workplace) (Graham); Social Businesses; Peer Enterprise eg Shep lifting

2. About your project
 Is your organisation a social enterprise? Yes. Drug Alcohol
 How long have you been in business? 8-10 years
 What category(s) best describe your organisation? (Please tick one or more boxes)

<input type="checkbox"/> Training in Construction	<input type="checkbox"/> Training in Administration	<input type="checkbox"/> "Next-Placement in admin Social Hsing Sectors. (partnership) BHSing Trust, BHT"
<input type="checkbox"/> Training in Catering	<input type="checkbox"/> Training in Motor vehicles	<input type="checkbox"/>
<input type="checkbox"/> Training in Holistic Therapies	<input type="checkbox"/> Training in Parenting	<input type="checkbox"/>
<input type="checkbox"/> Training in Radio	<input type="checkbox"/> Vocational Skills	<input type="checkbox"/>
<input type="checkbox"/> Skills for Life Training	<input type="checkbox"/> ICT Training	<input type="checkbox"/>
<input type="checkbox"/> Mentoring Support	<input type="checkbox"/> Work Placements <u>in BHT</u>	<input checked="" type="checkbox"/>
<input type="checkbox"/> ESOL	<input type="checkbox"/> Working with Offenders	<input checked="" type="checkbox"/>
<input type="checkbox"/> Working with adults with social deficits	<input type="checkbox"/> Working with ex-substance misusers	<input checked="" type="checkbox"/>

OAT1025 "Progression Award" - funding for pple to work in substance misuse industry

- Working with the Homeless Working with BMEs
- Working with Asylum Seekers Working with people with disabilities
- Working with people with mental health issues Working with Over 50s
- Working with ESOL Working with LGBT
- Working with Youth Offenders Working with people from deprived areas
- Working with NEETS

Notes:

.....

3. Organisation Details

Do you belong to a business association? *No* If yes, please specify.....

Are you involved with any accrediting organisation?

UK Accreditation Service www.ukas.com

International Standards Organisation (ISO) www.iso.ch/iso/en/ISOOnline.frontpage

Investors In People (IIP) www.iipuk.co.uk

Other, please specify

4. Employee / staff details *in DAAT*

How many employees are there? 1 – 15 16 – 100 101 – 249 250+

Number of staff (not including trainees): Male Female

Number of working directors/partners: Male Female

Ethnicity	White	<input checked="" type="checkbox"/> Asian	Black	Chinese	Mixed Parentage	Other
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How many Non-UK EU Nationals? Male Female

Do you know if any of your staff consider themselves to have a disability? *No*

If so, how many?

Do you make any reasonable re-adjustments in your workplace for any of your employees?

5. Current Beneficiary Situation

How many beneficiaries How many beneficiaries in placements

How many placements

Notes: *Working to improve relationships with local businesses & raise profile.*

6. Employer Relationship Management

Do you currently use a database to record your interaction with businesses?

If not, how do you currently record this interaction?

Would you be interested in training on databases? *Not Jan but someone in team*

Would you be interested in training on employer relationship managements?

Do you currently engage your employers in any kind of network/forum? *Not*

Would you be interested in sharing best practice examples with other EQUAL projects?

Would you be interested in sharing work placement opportunities with other EQUAL projects?

If not, what areas do you see as possible barriers to preventing you?

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Can these barriers be solved by additional training of yourself or staff?

7. What do you know about BCP? Action by Co-ordinator

- | | | |
|----------------|-------------------------------------|---------------------|
| CommunityMark | <input checked="" type="checkbox"/> | Info Pack presented |
| Cares | <input checked="" type="checkbox"/> | Info presented |
| ProHelp | <input checked="" type="checkbox"/> | Info Presented |
| BCP Membership | <input checked="" type="checkbox"/> | Info Presented |

Further Action by Co-ord

- | | |
|--------------------------|-------------------------------|
| <input type="checkbox"/> | |
| <input type="checkbox"/> | |
| <input type="checkbox"/> | |
| <input type="checkbox"/> | <i>Waiting for paperwork.</i> |

Notes/Action:

wants to encourage businesses to get drug & alcohol policy

Time is a problem.

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Drugs in Brighton & Hove:

What is going on and where to get help

The Brighton & Hove Drug and Alcohol Action Team (DAAT) helps to stop drug-related problems. This update explains what is going on, what you can do and where to get help.

What is going on

Taking action to stop people who sell drugs and people who use drugs

Last year, 611 people were charged with either selling or having drugs in Brighton & Hove. 637 People were helped to stop taking drugs or alcohol, and support was given to hundreds of families affected by drug problems.

If you call the police to tell them about drug use, they will always find this useful. Even if they do not take action straight away, they will use the information to help them in their work. If you know something but do not want to call the police, call Crimestoppers on 0800 555 111.



No one will know that you have called:

- They will not record your call;
- No one will know your number;
- You do not have to give your name.

Improving areas to force drug activities away

We are working in a number of areas to make them better for everyone. Different areas have employed Workers to deal with drug problems:

- Tarnar has a Neighbourhood Renewal Programme Fund Officer. Call Deborah Georgiou on 01273 294763
- Hollingdean has a Community Safety Team. Call Faye Cooper on 295299
- eb4u has a Substance Misuse Development Worker. Call Alistair Morten on 294534
- If you want something to happen in your area...make it happen. Please get in touch with us by telephoning 292949

Making it harder for people to afford drugs

Some people get money to pay for drugs by stealing from shops. So we are trying to stop people from stealing and shoplifting.

We are working with local businesses and the Sussex Police in the 'Business Crime Reduction Partnership'. The Partnership



gives radios to local businesses so they can tell each other and the police about anyone who steals from them. This is already working in several areas – to find out more call Terry Davis on 733393.

There is also an Outreach Worker who helps shoplifters to stop stealing. The Worker tackles the reasons why they decide to steal and helps with any drug or alcohol problems.

Reaching everyone in the community

We try to reach everyone and one example of this is GLAD. This is a service for people who are gay, lesbian, bisexual and transgender. It was set up because people from these groups told us that they needed more help.

If you are in a minority group and think we should offer more services for you, please telephone us on 292949.

Saunders Park before....



.....and after

Updates

Drink and drug-driving

It is very dangerous to drive after drinking alcohol or taking drugs. Accidents where people are hurt or killed are much more likely. If you are caught driving after drinking alcohol or taking drugs then the police will arrest you – you can expect to get a large fine or go to prison.

Cannabis

Cannabis is still illegal. Cannabis is now a Class C drug instead of Class B, but it is still illegal. You can still get into trouble with the police for using it. For more information on cannabis and other drugs, talk to FRANK on 0800 77 66 00.

Turn over for useful telephone numbers and to find out what you can do...

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 Registered Office: Address if different: Post Code:
 Principal decision maker: Name: John Parnham
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 Do you have a Team? If so what size?

Notes:
DAAT commissions projects across city to deliver
National Drug Strategy: (treatment availability) (lead) (Graham)
HR Project (workplace) (lead) (John)
Social Businesses; Peer Enterprise eg Shoplifting Mentoring Program (18) ; "Next - placement in admin Social Hsiw Sectors. (partnership) BHSig Trust BHTP

2. About your project

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