

# EQUAL Project Data on Employer Engagement

Meeting date: 9/3/06

(NB: Answers to questions in one box) ✓ = yes or ✗ = no

I confirm that to my best ability that all the information contained & mentioned in this presentation has been given	Co-ordinator: 
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I confirm that the Co-ordinator has presented me with the information about BCP and the services it can offer me	Placement Officer: Project Coordinator Wendy Akehurst
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## 1. Project information

Name: Supported Employment Project  
 Address: Castlehorn Hove, Old Shoreham Rd  
 Telephone: 295906 Fax: \_\_\_\_\_  
 Email: wendy.akehurst@brighton-hove.gov.uk  
 Website: will be setting one up  
 Registered Office: \_\_\_\_\_ Address if different: \_\_\_\_\_  
 Post Code: \_\_\_\_\_

Principal decision maker: Name: Wendy Akehurst  
 Tel: \_\_\_\_\_ Mob: \_\_\_\_\_

Placement Officer: Name: \_\_\_\_\_ Ext: \_\_\_\_\_  
 Do you have a Team? Yes If so what size? 2 + 1 admin + Recruiting 3  
lasts 1 yr after EQUAL in June

Notes: Part-funded by Loc Partnership Agreement + Part EQUAL  
Public Service

Help beneficiaries get into work but don't directly  
put beneficiaries into employment  
don't have directly + employees.

## 2. About your project

Is your organisation a social enterprise? \_\_\_\_\_  
 How long have you been in business? \_\_\_\_\_ years  
 What category(s) best describe your organisation? (Please tick one or more boxes)

- |  |                          |                                    |                                     |
|--|--------------------------|------------------------------------|-------------------------------------|
| Training in Construction                 | <input type="checkbox"/> | Training in Administration         | <input type="checkbox"/>            |
| Training in Catering                     | <input type="checkbox"/> | Training in Motor vehicles         | <input type="checkbox"/>            |
| Training in Holistic Therapies           | <input type="checkbox"/> | Training in Parenting              | <input type="checkbox"/>            |
| Training in Radio                        | <input type="checkbox"/> | Vocational Skills                  | <input type="checkbox"/>            |
| Skills for Life Training                 | <input type="checkbox"/> | ICT Training                       | <input type="checkbox"/>            |
| Mentoring Support                        | <input type="checkbox"/> | Work Placements <u>Employment</u>  | <input checked="" type="checkbox"/> |
| ESOL                                     | <input type="checkbox"/> | Working with Offenders             | <input type="checkbox"/>            |
| Working with adults with social deficits | <input type="checkbox"/> | Working with ex-substance misusers | <input type="checkbox"/>            |

- Working with the Homeless  Working with BMEs
- Working with Asylum Seekers  Working with people with disabilities
- Working with people with mental health issues  Working with Over 50s
- Working with ESOL  Working with LGBT
- Working with Youth Offenders  Working with people from deprived areas
- Working with NEETS

Notes: *Diare negotiates work placements - Simon Poole does outreach + monitors + work + beneficiary.*

### 3. Organisation Details

Do you belong to a business association? *No* If yes, please specify.....

Are you involved with any accrediting organisation?

- UK Accreditation Service  [www.ukas.com](http://www.ukas.com)
- International Standards Organisation (ISO)  [www.iso.ch/iso/en/ISOOnline.frontpage](http://www.iso.ch/iso/en/ISOOnline.frontpage)
- Investors In People (IIP)  [www.iipuk.co.uk](http://www.iipuk.co.uk)
- Other, please specify  .....

### 4. Employee / staff details

How many employees are there? 1 - 15  16 - 100  101 - 249  250+

Number of staff (not including trainees): Male  Female

Number of working directors/partners: Male  Female

Ethnicity	White	<input checked="" type="checkbox"/> Asian	Black	Chinese	Mixed Parentage	Other
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How many Non-UK EU Nationals? Male  Female

Do you know if any of your staff consider themselves to have a disability? *No* .....

If so, how many? .....

Do you make any reasonable re-adjustments in your workplace for any of your employees? .....

### 5. Current Beneficiary Situation

How many beneficiaries  How many beneficiaries in placements

How many placements *Employment*  - Target

Notes: .....

## 6. Employer Relationship Management

Do you currently use a database to record your interaction with businesses?

If not, how do you currently record this interaction? .....

Would you be interested in training on databases?

Would you be interested in training on employer relationship managements?  *Jan + David's Teams would be*

Do you currently engage your employers in any kind of network/forum? .....

Would you be interested in sharing best practice examples with other EQUAL projects?

Would you be interested in sharing work placement opportunities with other EQUAL projects?

If not, what areas do you see as possible barriers to preventing you?

Can these barriers be solved by additional training of yourself or staff? .....

## 7. What do you know about BCP? Action by Co-ordinator

CommunityMark

Cares

ProHelp

BCP Membership

Info Pack presented

Info presented

Info Presented

Info Presented

## Further Action by Co-ord

- .....
- .....
- .....
- .....

*3 Projects*

Notes/Action:

*Supported Employment Team - up 16 hrs/week } thru  
Jan Willet 2 PT. } BHCC  
in community - ~~Don Willet~~ - PPL + Disabilties - 3 FT }*

*David Cooper - Work Steps - Jobcentre + - pple can do  
over 16 hrs/week + disabilties - 2 FT emp. <sup>mentoring</sup> Dev. Officer*

*Want to Work Project - Wendy Akehurst - Get 300 pple  
into work from SOAs (Hangleton Portslade - Turner,  
Marslescombe - deprived areas). Employment arm  
of all 9 other sub projects (2 outreach)*

*▷ link into BHCC.: can help anyone get into  
work - no double counting issue*

*▷ It works b/c of mentoring support*