

EQUAL Project Data on Employer Engagement

Meeting date: 4 AUGUST 2006

(NB: Answers to questions in one box) ✓ = yes or ✗ = no

I confirm that to my best ability that all the information contained & mentioned in this presentation has been given	Co-ordinator: <i>[Signature]</i> 20/9/06
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I confirm that the Co-ordinator has presented me with the information about BCP and the services it can offer me	Placement Officer:
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1. Project information

Name: JULIE MARTIN (Manager Surrey & Sussex)
 Address: RBL EMPLOYMENT SOLUTIONS HICKFIELD 2 SUSSEX
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 Website: www.employmentsolutions-rbl.org
 Registered Office: Address if different:

Principal decision maker: Name: ELIZABETH RICKABY (UK Operations Manager) Post Code:
 Tel: Mob: 07971222935

Placement Officer: Name: Ext:

Do you have a Team? Yes If so what size? 3

Notes: NDDP-Tracey Edwards Vice Workstep - Edward Tidbury (2pple)
(1) Heroy McArthur,

Cross Regional Organisation Supporting people with health needs & disabilities in order to find & maintain employment.

2. About your project

Is your organisation a social enterprise? No
 How long have you been in business? 5 1/2 years

What category(s) best describe your organisation? (Please tick one or more boxes)

- | | | | |
|------------------------------------------|-------------------------------------|-----------------------------------------------------------------------|-------------------------------------|
| Training in Construction | <input type="checkbox"/> | Training in Administration | <input type="checkbox"/> |
| Training in Catering | <input type="checkbox"/> | Training in Motor vehicles | <input type="checkbox"/> |
| Training in Holistic Therapies | <input type="checkbox"/> | Training in Parenting | <input type="checkbox"/> |
| Training in Radio | <input type="checkbox"/> | Vocational Skills | <input type="checkbox"/> |
| Skills for Life Training | <input type="checkbox"/> | ICT Training | <input type="checkbox"/> |
| Mentoring Support | <input checked="" type="checkbox"/> | Work Placements <u>(Grant End support to getting into employment)</u> | <input checked="" type="checkbox"/> |
| ESOL | <input type="checkbox"/> | Working with Offenders | <input type="checkbox"/> |
| Working with adults with social deficits | <input type="checkbox"/> | Working with ex-substance misusers | <input type="checkbox"/> |

- Working with the Homeless Working with BMEs
- Working with Asylum Seekers Working with people with disabilities
- Working with people with mental health issues Working with Over 50s
- Working with ESOL Working with LGBT
- Working with Youth Offenders Working with people from deprived areas
- Working with NEETS

Notes: Sign post to Housing organisations - work with Kennedy, Scott + Rainer

3. Organisation Details

Do you belong to a business association? If yes, please specify.....

Are you involved with any accrediting organisation?

- UK Accreditation Service www.ukas.com
- International Standards Organisation (ISO) www.iso.ch/iso/en/ISOOnline.frontpage
- Investors In People (IIP) www.iipuk.co.uk
- Other, please specify ALL TWO TICKETS

4. Employee / staff details

How many employees are there? 1 - 15 16 - 100 101 - 249 250+

Number of staff (not including trainees): Male 136 Female 173

Number of working directors/partners: Male 5 Female

Ethnicity	White	<u>296</u>	Asian	<u>5</u>	Black	<u>6</u>	Chinese		Mixed Parentage		Other	<u>2</u>
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How many Non-UK EU Nationals? Male Female

Do you know if any of your staff consider themselves to have a disability? YES

If so, how many? 77

Do you make any reasonable re-adjustments in your workplace for any of your employees? YES

5. Current Beneficiary Situation

How many beneficiaries How many beneficiaries in placements

How many placements

Notes: NADP - 90 clients Workstep > 10 - target 2 per month into employment.
placing 5/6 clients per month.

6. Employer Relationship Management

Do you currently use a database to record your interaction with businesses?

If not, how do you currently record this interaction?

Would you be interested in training on databases?

Would you be interested in training on employer relationship managements?

Do you currently engage your employers in any kind of network/forum? *Yes*

Would you be interested in sharing best practice examples with other EQUAL projects?

Would you be interested in sharing work placement opportunities with other EQUAL projects?

If not, what areas do you see as possible barriers to preventing you?

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Can these barriers be solved by additional training of yourself or staff?

7. What do you know about BCP? Action by Co-ordinator

CommunityMark



Info Pack presented

Cares



Info presented

ProHelp



Info Presented

BCP Membership



Info Presented

Further Action by Co-ord



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Notes/Action:

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